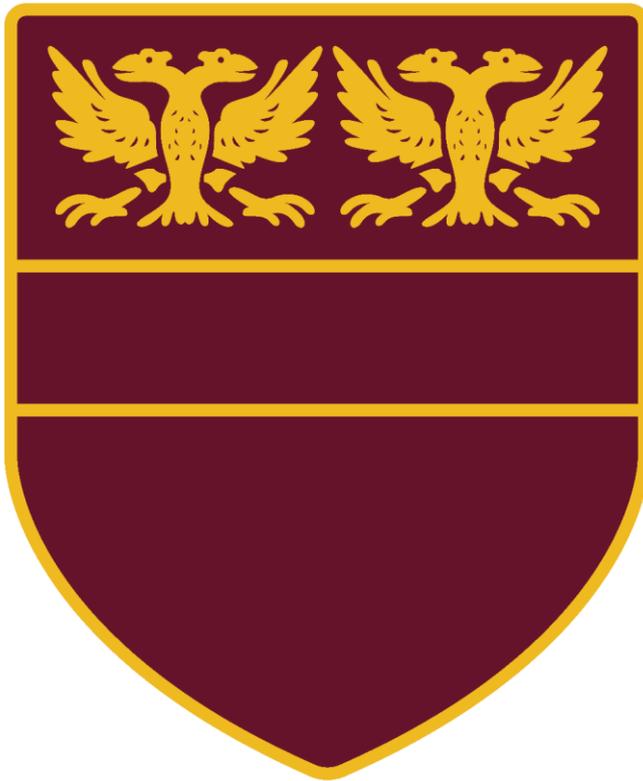




Hugh Sexey C of E Middle School

Together we believe. Together we achieve.

School Uniform Policy



Date Agreed	September 2025
Review Date	September 2027

Contents

1. Aims.....3

2. Our Schools Legal Duties.....3

3. Limiting the Cost of Uniform.....3

4. Uniform Expectations.....4

5. Our Uniform.....5

6. Where to Purchase from.....8

7. Responsibilities.....8

**Hugh Sexey Church of England Middle School
School Uniform Policy**

This policy will be reviewed by the Local Partnership Board every three years.

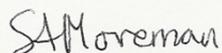


Signature:

Name: Mr M.Drew

Position: Headteacher

Date: 01/09/2025



Signature:

Name: Mrs S. Moreman

Position: Chair of Local Partnership Board

Date: 20/11/2024

1. AIMS

1.1 This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for School uniform

2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

2.1 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

2.2 To avoid discrimination, our School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. LIMITING THE COST OF UNIFORM

3.1 Our School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) [Developing school uniform policy - GOV.UK](#) on the cost of school uniform.

3.2 We understand that items with distinctive characteristics (such as branded items, or items that need to have a School logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

3.3 We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the School's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. UNIFORM EXPECTATIONS

4.1 Rationale

It is important for the school and pupils that the way pupils present themselves is positive and acceptable; in-keeping with a disciplined and well-ordered establishment. It is expected that all pupils will come to school every day in a neat, clean uniform, communicating the message that they take pride in belonging to our school. The support of our families is essential to this.

A smart consistent uniform focusses attention away from social and economic distractions. So that all pupils have a sense of pride in their appearance, we ask that uniform is worn appropriately, and in its entirety, as described below.

Pupils not adhering to uniform expectations will be supported such they do not face discrimination as a result. Pupils arriving to school wearing incorrect uniform will be offered items on loan. Parents/Carers will be notified that this has taken place so they can ensure the correct uniform is worn in future.

4.2 General Appearance

Nail Polish

Nail polish and any type of false nails (including clear gels, acrylics, extensions, Shellac etc) are not allowed. This is due to health and safety.

Jewellery and Make-Up

No facial jewellery is allowed. A discreet earring (non-dangly type) may be worn as well as a single ring. Pupils will be asked to remove unacceptable piercings even if the piercing is new. To avoid conflict, think about arranging new piercings at the start of the school holidays. Noticeable make-up is not allowed, any make-up must be discreet. The decision as to what qualifies as discreet rests with the Headteacher and Senior Leadership Team of the school and pupils will be asked to remove it. False eyelashes are not to be worn under any circumstances.

Hair

Hairstyles should be sensible, natural in colour and not cause distraction. Please check with your child's tutor before considering any dramatic changes to style or colour. No offensive patterns should be shaved into hairstyles. No scarves or bandanas are allowed (unless for religious reasons). The final decision, as to whether a hairstyle/colour is extreme or not will be made by the headteacher and Senior Leadership Team of the school and pupils will be asked to change it.

Religious Dress

We recognise that some pupils may wish to wear distinctive garments for religious reasons. However, the school reserves the right to determine the religious garments and symbols that will be allowed after consultation with the representatives of parents/carers and local leaders of the relevant religious groups. No dress will be allowed that covers any part of the face from forehead to chin in the interests of safety. It is vital that the school staff have full visibility of pupils' faces and can recognise at all times who is in school. Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the School who, after consultation, will contact the parent/carer with a decision.

Current guidelines permit the following:

Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the School. In most cases, the standard colour would include black, purple or white, although exceptions may be made in consultation with the school. In addition, clips and pins to hold the covering in place should be plain and undecorated.

Religious symbols

The wearing of unobtrusive religious symbols will normally be allowed as a waiver to the policy on jewellery, provided that the item is an extremely important mark of faith, by wearing it no pressure is brought on other pupils, it generally is not seen because it is under other clothing, there is no health & safety risk and permission for a waiver has been obtained in advance of it being worn, from the Headteacher, and permission granted in writing.

4.3 Equal Opportunities

In determining and implementing the uniform policy Academies will take account of our Equality Policy and the needs of individual pupils.

We understand that occasionally there may be unforeseen circumstances which will result in your child not attending school in the correct uniform. If this occurs, please send a brief note in with him or her advising when the situation will be rectified. Under normal circumstances this will be no longer than one week. Your child's tutor will contact you if required.

5. Our Uniform

Branded Items

- **School tie**
- **Maroon V-neck pullover** or **cardigan** with school badge. (highly recommended for additional warmth)

The branded items of school uniform above must not be altered in a way that changes the style of the item.

Compulsory Items

Trousers

Plain black, smart school style only. Trousers must not be skin-tight, hipster or legging/ jegging style. Material should not be cord, denim or cotton jeans style, and trousers should not contain cargo pockets, jeans style rivets or logo labels.

Examples of trousers below that are acceptable (choose 'classic', 'woven', 'jersey' or 'bootleg' styles).



Shorts

Plain black, smart school style only. For girls or boys.

Skirts

Plain black in classic 'A' line or pleated. Skirts must be at least knee-length and should have no fashion detailing such as pockets, patches or zips, and should not cling to the body or ride up whilst walking.

Examples of skirts that are acceptable. Please avoid, skin tight and stretchy tube style skirts.



Shirts

Plain white with collar and buttons that fasten to the neck; worn with **school tie**, which must be in a knot covering the top button. In the Summer Term only, a **branded maroon polo shirt (from Deane and Sons)** with school badge *may* be worn, this however is a decision for parents carers.

Socks

Socks should be plain black only; ankle or knee length. No fluffy socks are allowed.

Shoes

Plain black smart black shoes of a suitable design, that can be polished. Trainers, daps, sandals, open backed shoes, boots, high heels, platforms, canvas shoes of any kind are not acceptable. Heels should be no higher than 2.5cm/1 inch.



Tights

Plain black. It is not acceptable to wear leggings as tights.

Coats

Water-resistant coats without slogans or predominant logos. Tracksuit tops and hoodies (either over the head or zip-up) are not allowed as coats.

Hair Fastenings

Hair ties, clips and bands should be functional and discreet.

Pupils wearing incorrect school uniform i.e. inappropriate school trousers/skirts/shoes, will be asked to wear spare uniform we have here. Ongoing breaches of our uniform policy will be dealt with in line with our behaviour policy.

Sports Kit

Games

- Red and black reversible rugby shirt
- Black and red games shorts *or plain black games shorts*. No Nike Pro type short or sports leggings.
- Black with red topped knee length games socks *or plain black or red games socks*
- Trainers
- Football boots are suitable for all games activities. Sport specific boots (e.g. rugby boots) can be used for the appropriate sport
- Shin pads for football and hockey
- Gum shield for rugby and hockey
- Towel
- Hockey stick (optional)

PE

- School branded *or plain red round neck PE t-shirt*
- Black and red shorts *or plain black games shorts*. No Nike Pro type short or sports leggings.
- Black with red topped knee length socks
- One-piece swimming costume or swimming trunks (not Bermuda type)
- Towel

Optional Kit

- Black and red hooded school sweatshirt for added warmth
- *Plain black hoodie for additional warmth*
- Black and red skort (girls only)

We particularly ask pupils not to wear eye, nose and other facial jewellery. National guidance requires that all jewellery be removed for PE and games and it is advisable not to wear ear studs on games days.

Bags

Pupils require a school bag which is large enough to fit a school planner and A4 workbooks.

6. Where to Purchase Uniform

Our uniform contract is currently with Deane and Sons in Cheddar and is supplied online. Deane and Sons, Cheddar 01934 742530.

<https://www.deaneandsons.co.uk/c/22/Hugh-Sexeys>

7. Responsibilities

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- On the School premises
- Travelling to and from our School
- At out-of-school events or on trips that are organised by the School, or where they are representing the School (if required). We will inform you if you do not need to wear School uniform when on an external trip or visit

Commented [A1]: Comment about consequences?

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they have concerns about the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Disputes about the cost of the uniform will be resolved locally and dealt with in accordance with our Trust complaints policy.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with in line with our Relationships Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Local Partnership Board

The Local Partnership Board will review this policy to make sure that it:

- Is appropriate for our School's context
- Is implemented fairly across the School
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Board will also make sure that the School's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

